

# Talent Magnetism How To Build A Workplace That Attracts And Keeps The Best

The Gift of Leadership will present insightful knowledge, understanding, and wisdom that you can use to enhance your own leadership skills. This book will improve whatever you're doing in your arena. Whether you find yourself leading within the home, community, church, a business, or any other organization, this book is for you. In this book you will: Learn How to Be More Productive and More Efficient Discover New Ways to Be a Great Manager and Leader Learn How to See Leadership as a Gift and Treat It That Way Gain Tools to Be Effective in Your Home, Community, Church or Business Organization Learn Previously Undiscovered Ways to Enjoy Your Leadership Journey "The Gift of Leadership will provide the knowledge, understanding, and wisdom needed to enhance your leadership skills that are so essential to achieving success with any organization." - Hugh Ballou, Speaker, and Transformational Leadership Strategist "A great Leader himself, Ron Nottingham was a life coach for me and my team, and a mentor to aspiring Leaders in my organization. His book gives you a privileged access to thirty years of experience of leadership." - Ludovic Pauchard, Manufacturing Director at Louis Vuitton "A wonderful blend of deep insight coupled with immediately practical application, this book is indispensable to any current or aspiring Leader. This Book will equip Leaders for the daily challenges to help make a powerful impact in the lives of those we lead. - Pastor Paul Bachman, North Glen Community Church "

"Me and E: A Baseball Odyssey is a reflection on parenting a highly skilled, nationally-ranked and difficult baseball prodigy, told through the author's eyes as he witnessed and participated in the successes and failures of his son playing baseball and growing up in Central Florida. It deals with the changing world of competitive youth sports, over-involved parents, fanatical coaches, the hypocrisies inherent in high school athletics, the college recruiting process and how we teach our kids to grow up and become decent human beings - despite ourselves. It involves well-known sports figures as well as local sports icons with traits and characteristics that everyone will recognize. It's a book about flawed parenting, about living vicariously through a gifted child and learning, finally, that being a good father is as much about letting go as it is about being there. Call it Moneyball meets Everything I Know I Learned in Kindergarten.

Declare Y.E.S. loud and clear to create new possibilities in your life and leadership.

What does every mile mean to you? When you hit the trails, the road, the track or the treadmill, what does each mile mean? A group of runners and walkers from around the world share their stories as they let us know what every mile matters means to them. Get ready to be inspired.

Living Beyond the Waves

The Gift of Leadership: How to Coach Your Team to More Productive and Efficient Outcomes

Handbook of Strategic Recruitment and Selection

Therapeutic Magnetism in Theory and Practice

The Jerk Next Door

Dyslexia: Time For Talent

Seven Principles for Managing Difficult Conversations at Work

What Does Top Talent Really Want? More than vision, strategy, creativity, marketing, finance, or even technology, it is ultimately people that determine organizational success. That's why virtually every organization wants more top talent. But do you know what they're looking for? It might not be what you think! Talent Magnet will show you how to attract and keep great people.

Living and working with giftedness is not always easy - either for the gifted themselves or for the people around them. Potentially, gifted people are original, creative, full of vitality, passionate and constructive employees. They are very valuable, both in their jobs and in society. But not all gifted people succeed in making their talents visible. They lose track and get trapped in their own pitfalls. A potentially powerfully creative personality without clear direction may best be compared to an unguided missile. Someone who cannot be coached, cannot collaborate or communicate, a know-it-all, an antisocial, elusive person. Among colleagues and employers (and among partners and friends) this behavior creates irritation, anxiety and uncertainty. Talents remain hidden and a vicious cycle starts. Gifted people lose direction in life and work, and lose their way. What a waste of all that talent.... ! This book presents eleven case studies of gifted adults, each trying to find his or her own way after losing direction. Often a trigger from the environment was needed for them to start their individual voyages of discovery. The authors occupational physician and psychologist Noks Nauta and psychologist Sieuwke Ronner take their examples from their personal and professional experiences. In addition to these case histories, which gifted people often recognize from their own experiences and which they identify with sometimes smiling, sometimes crying the authors also offer concrete tools that may help gifted people to find their talents and put them to good use. Employers, occupational and insurance physicians, psychologists, career coaches, human resource managers and others who come into contact with gifted employees, can also benefit from this book. The goal is to help recognize talent, even when it is hidden, acknowledge people's gifts and help the gifted and their talents to grow and flourish."

"This book will show you how any company can attract, find, and keep employees for the long-term. What many organization leaders fail to understand is that you can't simply transplant a competitor's talent strategy and achieve the same results-conditions are different. A company that takes the time to examine its own environment, select talent accordingly, and nurture its people will prevail, regardless of economic conditions"--

Attract top talent and energize your workforce with a MAGNETIC CULTURE " Sheridan outlines simple but powerful steps to take in creating and maintaining an organization that fosters an environment with similar attraction. "

—Marshall Goldsmith, Ph.D., international bestselling author of MOJO and What Got You Here Won ' t Get You There " A compelling case for and guide to the creation of a high engagement/high performance workforce. "

—Douglas R. Conant, retired president and CEO, Campbell Soup Company; New York Times bestselling author of TouchPoints " It ' s impossible for any company to have a monopoly on talent. But it is possible to have the best culture. Sheridan shares insights and best practices for creating an engaging culture where associates can grow and thrive. "

—Frits van Paassche n, president and CEO, Starwood Hotels & Resorts Worldwide, Inc. " A long time ago I discovered that when employees are passionate about their work, customers are passionate about the company. Kevin Sheridan knows that secret too. His insights on finding the right people and getting them engaged can change your culture forever. " —Quint Studer, founder of Studer Group, 2010 Malcolm Baldrige National Quality Award recipient " This book is filled with practical ideas, illuminating case stories, and fresh perspectives to stir employee engagement in any organization. "

—Pamela Meyer, Ph.D., author of From Workplace to Playspace: Innovating, Learning and Changing through Dynamic Engagement About the Book: The perils of a disengaged workforce are well known—low productivity, high employee turnover, and failure to meet organization-wide goals. Less well known is what to do about it. How do you create a workforce that is always ready, able, and eager to take the organization to the next level? You

have to create a MAGNETIC CULTURE. As CEO of leading employee survey and HR consulting firm HR Solutions, Inc., Kevin Sheridan knows how it ' s done—and in Building a Magnetic Culture, he shares all his secrets. Building a Magnetic Culture explains what engages and motivates employees and how to create an environment in which employees can thrive. Drawing on years of research and real-world examples from his consulting experience, Sheridan gives you the strategies and tactics you need to transform your company by creating and sustaining a Magnetic Culture. Providing benchmarking and best practices, as well as interviews with executives and HR professionals at companies that boast the highest levels of employee engagement, Sheridan outlines an easy-to-follow plan that: Attracts the most talented people—and retains them Makes employees feel they are part of the value that their organization creates Increases Employee Engagement and drives productivity Boosts creativity and problem solving According to HR Solutions ' own employee survey results, actively engaged employees show four times more satisfaction in their work and are four times less likely to leave than disengaged employees are. Is there a reason not to make building a Magnetic Culture your top priority? Simply put, organizations that place a high value on actively cultivating a culture of engagement stand apart from their competition and enjoy superior business results.

Can We Talk?

Change the Workgame

Multipliers

Hitting the Target

Lesson 9 from The 21 Irrefutable Laws of Leadership

Let Go of Anxiety

Shelters, Shacks and Shanties

So You Think You're Smart is an eclectic collection of word games, riddles and logic puzzles to tantalize, tease and boggle the brains of readers of all ages and educational levels. The brain teasers are about ordinary words and things that everybody knows about so only common sense and a bit of resourcefulness are needed to solve them. The book is in its 17th printing and has appeared on Saturday Night Live.

"The Canterville Ghost" is a short story by Oscar Wilde. It was the first of Wilde's stories to be published, appearing in two parts in The Court and Society Review, 23 February and 2 March 1887.

Research shows that diverse workgroups are more productive, creative and innovative than homogeneous groups. In a global marketplace, and with the rapidly changing racial makeup of America, having a high function, diverse workforce is imperative for your organization's success. Change the WorkGame has been designed to show you how establish a diverse workforce throughout all strata of your organization and how to sustain your progress. As a human resources executive, diversity and inclusion consultant, and a member of historically marginalized communities, I have experienced wildly unsuccessful diversity and inclusion strategies; and advised, coached, and led wildly successful diversity and inclusion initiatives. Business leaders and department heads have used the steps outlined in this how-to guide to successfully recruit and retain diverse talent. Chris, a small business owner, says, "the diversity recruitment steps listed in the book, matched with real life scenarios really helps bring to life not only how to go about recruiting and retaining a diverse workforce, but why it is important." I promise that if you follow the 7 steps outlined in Change the WorkGame, you will increase the diversity of your workforce within 6 months following the activation of the last step and you will increase employee satisfaction by enhancing your managers and the inclusivity of your workplace. Don't wait to activate your diversity initiative. Don't wait to make your workforce stronger, nimbler, more creative, and more dynamic. Don't wait to establish an inclusive work environment where everyone feels respected, appreciated and heard. Be the person to take the lead towards Change. If not you, then who!? The workforce diversity and inclusion strategies and scenarios you are about to read have been proven to create positive and long lasting results for leaders. These strategies will help ALL employees inside your organization, but will specifically help you recruit and retain underrepresented employees. Each chapter will give you new insights towards enhancing your workforce and your workplace. Let me show you how to be the Change for your company.

As a diesel, liberty, and self-reliance enthusiast, Mark A. Billy wanted the family and load hauling capabilities of a full sized truck without the horrible fuel economy or the excessive price. As an engineer, he understood the efficiency and torque that turbodiesel engines provide. He knew that his goals were achievable if the right decisions were made. So, he decided to build a practical hauler for his family that wouldn't break the bank. He started with an unusual host for an efficiency project: a large, heavy, brick-shaped 1999 Suburban. He integrated a 3.9 liter Isuzu turbodiesel engine and a five-speed manual transmission into this vehicle, creating a cavernous family conveyance that cruises at highway speeds while achieving 26 mpg. The Suburban retains functional four wheel drive, cruise control, and air conditioning. Because a mechanically-injected engine and a manual transmission were used, the drivetrain of the vehicle is EMP-proof. With a 40 gallon fuel tank, the vehicle can achieve a range of over 1000 miles without refueling. This book describes the author's decision-making process as he chose, modified, and installed the components in his conversion process. He shares a number of lessons he learned the hard way, in the hopes that sharing his experience will make it easier for others to pursue similar projects.

The Law of Magnetism

How Anyone Can Master the Art and Science of Personal Magnetism

Building an Efficient Family Hauler

ATD Talent Management Handbook

A Guide to Hiring and Cultivating a Sustainable Workforce

Magnetic Charisma

The Magnetic Leader

What holds the world together at its innermost core, is – according to this detailed and deeply researched book - the magnetism that dwells in everything that exists. Magnetic fields are the link between different dimensions and planes of creation, on both a large and a small scale. How all of the knowledge that is presented here in such an easily understandable fashion can be applied in practice even by absolute beginners is detailed in this book very impressively, using a very practical approach to the topic. She writes how the ethereal bodies are interwoven with the material one and how therapeutic magnetism works in practice. By following precise directions for exercises in this book you will learn how to return the magnetic fields of a human being to their natural balance simply by laying on of hands. The techniques described will enable the self-regulating forces in your organism to be able to take effect again.

In 'Talent Magnetism', Roberta Chinsky Matuson - bestselling author of 'Suddenly in Charge' - explains how to navigate the changing talent pool and the challenges of recruitment.

Michael Dante played the title role in *Winterhawk* (1975), a Western about a legendary Blackfoot Chief 's character and his principles. In this novella sequel, he pens an ageless saga about ruthless railroad executives trying to assassinate him in order to build their railroad directly through his territory, taking the Blackfoot land without provocation. *Winterhawk* and his tribe remain strong as long as they can, to protect the land of their people, the land they call home, before the invasion of progress imposes itself on America. This inspiring story of a brave man, who stands up to and fight against those who have their own agenda for his land, evokes the nostalgic atmosphere of Western series that Dante frequently appeared in during American television 's Golden Era, such as *Death Valley Days*, *The Big Valley*, *Daniel Boone*, *Custer*, *The Texan*, *Bonanza*, *Maverick*, and *Cheyenne*.

Wall Street Journal Bestseller A thought-provoking, accessible, and essential exploration of why some leaders ( " Diminishers " ) drain capability and intelligence from their teams, while others ( " Multipliers " ) amplify it to produce better results. Including a foreword by Stephen R. Covey, as well the five key disciplines that turn smart leaders into genius makers, *Multipliers* is a must-read for everyone from first-time managers to world leaders.

*We Are the Mccann Family*

*A Practical Guide to Discovering and Living Your Extraordinary Story*

*Me and E*

*A Baseball Odyssey*

*How to Build Instant Rapport, Be More Likable, and Make a Memorable Impression - Gain the It Factor*

*150 Fun and Challenging Brain Teasers*

*The Charisma Myth*

What if charisma could be taught? The charisma myth is the idea that charisma is a fundamental, inborn quality—you either have it (Bill Clinton, Steve Jobs, Oprah) or you don't. But that's simply not true, as Olivia Fox Cabane reveals. Charismatic behaviors can be learned and perfected by anyone. Drawing on techniques she originally developed for Harvard and MIT, Cabane breaks charisma down into its components. Becoming more charismatic doesn't mean transforming your fundamental personality. It's about adopting a series of specific practices that fit in with the personality you already have. *The Charisma Myth* shows you how to become more influential, more persuasive, and more inspiring.

Employees don't work for companies; they work for people. The more irresistible you are as a leader, the more pull you have for employees to want to stay and for your customers to remain loyal. In *The Magnetic Leader*, Roberta Matuson asks us to consider that the quality of a company's leadership is the most important factor in attracting and retaining high-quality employees. Matuson has spent 20 years helping organizations achieve both market leadership and dynamic growth by maximizing the talent they already have, in addition to creating a magnetic environment that attracts high-caliber new hires. Many are searching for a magical formula, but the fact is that the answer lies inside businesses' organizations. Instead of offering crazy perks, companies need to focus on the one perk they can't get anywhere else, which is the opportunity to work with a truly magnetic leader. *The Magnetic Leader* aids readers in transforming their leadership style from push to pull, repel to attract, dismal to good, and then good to great. They'll become magnetic leaders who attract the cream of the crop and ultimately create legions of loyal, talented superstars eager to beat the competition.

Are you avoiding an uncomfortable conversation at work? If you're an executive or a team leader, strengthening your organization's ability to have difficult conversations is necessary and worth the discomfort. The key to successful dialogue starts and ends with changing the conversation. Recognizing that it takes two people to engage in meaningful outcomes, *Can We Talk?* outlines what each contributor needs to do to achieve the best possible result. Using examples from everyday work situations, this book offers guidance on how to create the right conditions for a meaningful discussion. The author identifies the seven key principles that enable both parties to gain a deeper understanding of what the other person may be thinking and will help establish their point of view more clearly: confidence, clarity, compassion, curiosity, compromise, credibility, courage. *Can We Talk?* includes examples and advice from those who have been there and thrived, as well as lessons learned from conversation failures and example scripts of productive conversations. Readers will learn how to prepare, start and manage the potentially challenging exchange of words that typically occur at work, and come away with an understanding that for any conversation to take place, both parties must be engaged.

The competition wants your customers AND your best people. Learn the new rules for attracting top talent and getting them to stick around. *Talent Magnetism* offers straightforward, easy-to-apply techniques that help managers navigate the challenges of attracting and keeping talent to foster innovation and fuel growth. Roberta Matuson, bestselling author of *Suddenly in Charge* and award-winning management consultant, shows you how with: \* Fresh techniques and creative ways to build an organization with talent magnetism, where top talent is pulled in with minimal effort on the employer's part. \* Proven methods which focus on what today's post-recession workers value most. Hint: It isn't what you think! \* Case studies of organizations that have achieved "magnetic" status without Toyotized budgets. \* Rules of Attraction: recommendations to propel you forward at warp speed. Drawing on real-life case studies and examples, Matuson demonstrates the new rules of workplace attraction and retention, helping you and your organization develop irresistible talent magnetism.

*Free Roll*

*The Art of Diesel*

*So You Think You're Smart*

*How to Attract and Keep the Best People*

*Beyond Dollars: 15 Ways to Drive Employee Engagement and Reinforce Culture*

*Every Mile Matters*

Have you ever wondered: What it's like to daily bet hundreds of thousands of dollars working for some of the largest professional gamblers in Las Vegas? ... How to spend a summer house sitting one of the biggest stars in the world's 11,000 square-foot mansion - without an invitation from it's celebrity owner ... Whether the life of crime - specifically, running a shoplifting ring in a middle American mall - pays? ... What causes a son to finally say enough is enough ... and decide "Today is the day I am going to kill my dad." Comedian Brandt Tobler has the answers in this funny, touching and sometimes downright unbelievable memoir of a small town Wyoming-kid turned "mall-fia" don, turned nationally touring comic. Brand tells his life story with candor, detailing the many pit stops, wrong turns, crazy connections and lucky breaks he experienced along the way to his comedy career, all while trying to balance a toxic relationship with his unreliable jailbird dad. In these pages Brandt will make you laugh (he better - it's his job!) and believe as he does that, when it comes to defining family, blood isn't always thicker than water. -- back cover.

Develop your own personal gravity with concrete skills to stand out, be noticed, and captivate people. If you (1) walk into a room and feel invisible, or (2) want to ensure you make a powerful personal impact - NEWSFLASH you need better advice than "fake it 'til you make it" or "just be yourself." Confidently approach and excel in any social setting. Magnetic Charisma is a book that just might fundamentally change how you interact with others. Never before have you looked behind the curtain of so-called charismatic people and the subtle ways they act and think differently. You get the "how to" along with the "why" and a multitude of illustrative examples. We are always told that our interpersonal skills are the key to what we want in life, and it's true. Let the actionable tips, questions, approaches, and replicable techniques in this book be your guide to growing your sense of personal magnetism and charm. Advice from an internationally-known, professional charisma coach. Patrick King is an internationally bestselling author and teaches charisma and social skills for a living. He's also a late bloomer and former social recluse - he made the transformation, knows exactly what it takes, and can relate to you every step of the way - advice from someone who simply gets it. He has been featured in: GQ Magazine, Tedx, Forbes, Men's Fitness, and the Huffington Post. The highly focused advice will teach you what matters in an interaction, from beginning to end, subtle to obvious, small to big. -How to wield your attention and focus for maximum impact. -How choosing and being a role model help your charisma quotient. -The subconscious body language signals that matter. -How to exude true empathy and warmth. Solve: small talk, interviews, networking events, and strangers. -How to demonstrate your value, confidence, and powerful presence. -How to tailor your communication and speak to individuals. -How to listen and validate effectively. -The top charisma mistakes people unknowingly commit. Charisma can be the difference between: a promotion and being terminated; a significant other and a mere friend; a smile and a dismissive frown. Charisma is the one skill that opens all the doors you want in life, and the benefits are endless. It is the lubricant, step ladder, and crowbar that will give you access to anywhere in the world. Your life will visibly improve in all respects - the benefits are countless and will show anywhere people are involved. -You will feel the power to literally shape the world around you. -You will build connections quickly.

What's Your Green Goldfish is based on the simple premise that employees are the key drivers of customer experience and that "Happy Employees Create Happy Customers." The book focuses on 15 different ways to drive employee engagement and reinforce a strong corporate culture. It's the second book in the goldfish trilogy. The first book was an Amazon Best Seller entitled, What's Your Purple Goldfish. Purple focused on customers, whereby Green focuses on employees. Both books are based on a revolutionary new approach called marketing g.l.u.e. (marketing by giving little unexpected extras). The book is based on the findings of the Green Goldfish Project, an effort which crowd sourced 1,001 examples of signature added value for employees. Key themes emerged from the Project. The book is filled with over 200 examples. PRAISE FOR WHAT'S YOUR GREEN GOLDFISH "Stan is the sherpa that guides executives along the journey between the heart and mind of business stakeholders. Stakeholders aren't always customers though. At a time when company vision and culture matters more than ever, it takes inspired and engaged employees to bring them to life." - Brian Solis, author of What's the Future of Business #WTF, The End of Business as Usual and Engage "So often overlooked, and so very vital to building company value... empowering employees to support each other and the brand. Stan Phelps 'gets' it and Green Goldfish will walk you step-by-step though achieving this critical goal." - Ted Rubin, author of Return on Relationship "Great customer centric organizations only exist because of engaged and empowered employees. The Green Goldfish is packed with awesome examples of what world class companies are doing today to inspire and reward their employees. If you see value in truly building an "A Team," Green Goldfish will be, without question, your single best reference." - Chris Zane, Founder and President of Zane's Cycles, author of Reinventing the Wheel, the Science of Creating Lifetime Customers "Stan Phelps takes customer service to a whole new level by focusing on EMPLOYEE service, and how to do well by your employees - so they take care of your customers. Packed with stories, insights and R.U.L.E.S. any company can follow, this book is a must-read for managers of companies of all shapes and sizes who know that employees don't leave jobs - they leave managers, especially when they don't feel your love and appreciation. Pick this up, and start engaging your team and making more GREEN - Phil Gerbyshak, author of The Naked Truth of Social Media "Our large-scale research shows unequivocally that engaged employees are more likely to work longer, try harder, make more suggestions for improvement, recruit others to join their company, and go out of their way to help customers. They even take less sick time. Companies can tap into the enormous value of engaged employees by following the 15 ideas that Stan lays out in this book." - Bruce Temkin, author of The Six Laws of Customer Experience "Too often, the actual employment experience delivered on the job does not measure up to the version sold to job candidates during the interview process. In What's Your Green Goldfish, Stan Phelps offers 15 ways to close the gap." - Steve Curtin, author of Delight Your Customers: 7 Simple Ways to Raise Your Customer Service from Ordinary to Extraordinary (AMACOM, June 2013) "In What's Your Green Goldfish, Stan Phelps brilliantly applies the idea of 'doing a little something extra' for employees. You know, those people that actually get the work done and keep customers happy. Read it, put some of the ideas to work, and soon you'll be reaping more 'green' from your customers." - Bob Thompson, Founder and CEO, CustomerThink Corp.

Life is stressful, we have worries and all sorts of fears. And how about those knee-jerk reactions and we have no idea where it came from much less how to get rid of some of these destructive and sometimes dangerous behaviors. I have lived with fear, much of it by my own choice and even of my own imagining. I was a fretter, a list maker, a shadow seer. I have long since thrown out the lists and all the guilt that goes with them. I am a reformed fretter, a worry warrior in recovery. That is a bucket of stress, tossed out with the trash! In a world of very real dangers, we just don't

need any extra stress or fears. Wouldn't it be nice to be rid of these useless feelings and reactions? Knowing is never enough. You need tools. You need to take control and act. And you don't need a lot of time or money to get started right now. Learn to change the process of your thinking, making what you feel, and what you think, an intentional choice rather than a knee-jerk reaction to the fires in your life. First understand what is going, then take control of your mind, your body and your life. In this little book you will ...\* Identify what makes you uptight. \* Discover where this stuff come from. \* Understand what happens if we leave it hanging around. Been to the dump lately!\* Knowing is not enough. You need effective tools, here is a few practical effective ones.\* Finally rid yourself of undesirable emotions and tension. \* Quiet those annoying voices of doom that steal your joy and your health. \* Open the door to new possibilities for a better life.

Gifted Workers

The Duh! Book of Management and Supervision

Evergreen Talent

How the Best Leaders Make Everyone Smarter

A Systems Approach

Learning to Go with the Flow

Building a Magnetic Culture: How to Attract and Retain Top Talent to Create an Engaged, Productive Workforce

When you step back and look at your life, do you see an ever-widening gulf between where you are and where you want to be? Do you feel stuck? Do you feel like your dreams are slowly slipping away? No matter where you are on your path, Designing Your Life Plan will jolt you out of the routines and ruts of your day to day, spurring you on to set a clear plan for your future-one that will take you places you never thought you could go. Luz Canino-Baker, your encouraging but firm guide on this journey, shows you how to build and carry out a Life Plan, offering pieces of her own history and the stories of others along the way. Each chapter ends with a practical workbook-style exercise designed to take you tangible steps closer to your goals. Forged during Canino-Baker's years as an executive and life coach, the lessons and exercises in this book will energize you, excite you, and set you on the path to the bright future you may have feared could never be realized.

This theory-based text with unique features that distinguish it from other books in the field. The inclusion of a strategic component differentiates it from most other books. However, the application of systems theory to recruitment and selection sets this book apart. While it includes mainstream topics such as interviews, job analysis and question

Managerial styles are influenced by habit, familiarity, and workplace culture. It's no wonder that well-intentioned professionals doing their best to be good organizational leaders often repeat unhelpful supervisory practices experienced in their early careers, even if they disliked them at the time. In the DUH! Book of Management and Supervision, the author disagrees with many accepted leadership principles (unabashedly referring to them as myths) and makes new and different approaches easier to imagine. Her challenging and controversial concepts illustrated with poignant stories suggest common-sense and immediately applicable alternatives more suitable in today's workplace.

Savannah is a young woman set out to make a difference in the world. But she plans to do it alone. With no family to connect with and no man in her life, she is ready, willing and able to face the challenges life has to offer. She is fearless, or so she thinks. She has planned her life out carefully never realizing that the best plans are sometimes altered. This story is about her journey as her life's plan changes its course.

Leading with Y.E.S.

Talent Magnet

Great Trainers Make It Happen

Your Trusted Guide for Realizing Your Dreams, Overcoming Your Challenges, and Getting What You Want in Your Life

The Art of Strategic Non-Action

How Irresistible Leaders Attract Employees, Customers, and Profits

Talent Magnetism

Why are the Dallas Cowboys, once revered as "America's Team," now so often reviled and the subject of controversy? The Law of Magnetism makes it clear.

This book is for you and for us. Beautiful, imperfect us. Family is family is family. Always.

ATTENTION TRAINERS: It's Not About YOU - It's About the LEARNER! What is the biggest mistake a trainer can make? Quite simply, it is focusing all of their efforts on themselves and not their students! Many inexperienced trainers fall into this trap, but it doesn't have to happen to you! This book provides easy-to-execute examples that, when utilized, will make any rookie trainer look like a seasoned pro in just one day! You will learn how to structure the classroom experience in such a positive way that I guarantee it will make a difference in your professional life and in the lives of your participants. The techniques outlined in this book will help you to become the Great Trainer you have always wanted to be - because although good trainers may know these methods, Great Trainers make it happen! Inside, you will discover how to: -Create an inviting physical and emotional learning environment for your students. An inviting learning environment leads to higher levels of participation, retention, and on-the-job application! -Be less of an instructor and more of a "Tour Guide." Utilizing tour guide techniques will make your class anything-but-ordinary, causing people to look forward to your next event! -Utilize Great Trainer techniques whether you're facilitating a 5-day course, a 60-minute training session, or a 15-minute presentation! -Apply the techniques that will help you go WACCO for your participants - without spending a dime! Get on the road to continuous training improvement and start reading!

Strategic non-action is a powerful yet under-rated method of influencing worldly affairs. In cultures where action is favoured over inaction, like in the West, direct action is considered a virtue while inaction is little more than laziness or cowardice. Let us be more subtle and nuanced in our understanding. There is a time for both action and inaction. Non-action gives access to a deeper intuitive awareness than that gained through action, since knowledge that comes through action is obscured by situation-specific reactions. Non-action is an aspect of going with the flow, not resisting the larger forces that govern a world of which you are a small part. It acknowledges that events are governed by the laws of Nature, and it is often best to simply allow those laws to operate and play out in their own time, in their own way. Non-action can help us towards our goals by encouraging patience and taking the long-view. Humanistic Psychology says that it is within our reach to create the life we want for ourselves. As we think and believe, so we create our world. This is indeed true, but only up to a point. We can transform our lives in goal fulfilling ways, but the transformation is relatively slow, its progress measured in months and years.

Get What You Want

Reduce Stress, Overcome Fear, Eliminate Worry

Building and Sustaining a Diverse Workforce

A Complicated Legacy

Biomagnetic Healing with Your Hands

Designing Your Life Plan

Winterhawk's Land

If you want to go up the ladder of success, if you want to get what you want, if you want to fulfill that "burning desire" that keeps your mind busy all the time and you do not do something about it, if you want to do "that thing" that you wanted to do some day but you never got a chance to do so, you must take your hands out of your pockets, roll up your sleeves, and take action now. You cannot sit still and expect the elevator of success to come down and take you to the peak. It has not happened to anyone. It will not happen to you either, guaranteed! Over the past several years I have helped many people like you to take their hands out of their pockets and climb their ladder of success. I have spent quality time with them, listened to them, felt their pain, assisted them in taking the right path, and made sure they came out of the process successful and fulfilled. I want to help you too. If you are committed to YOUR success and want to get what you truly want, this book is an excellent start. Are you ready for the journey?

If movies and books like Belle, Twelve Years a Slave, The Butler, The Help, A Time to Kill, and Amistad have moved you, you'll love A Complicated Legacy, a novel by Baltimore writer Robert H. Stucky based on the true story of Elijah Willis, a white South Carolina planter, and Amy- the love of his life, the mother of his children, and his slave. Taking place in the decade leading up to the Civil War, it is written with a cinematic eye for atmosphere and setting, a linguist's ear for dialogue, and a historian's grasp of the powerful social forces and momentous events of the time. It is a riveting tale of personal transformation in facing the tide of sweeping social change. Elijah Willis fought family opposition, public opinion, and the law to free his family of choice and leave them his entire inheritance. In so doing, his and Amy's story becomes a microcosm of the human struggles that made the Civil War and the Abolition of Slavery both necessary and inevitable. Set in rural South Carolina, Baltimore, and Cincinnati, this vivid saga weaves history and humanity in a compelling testimony to the power of relationships to shape our destinies, even a century and a half later.

Living Beyond the Waves is a poetry collection unlike any other. It contains poems that are part memoir and part journey towards acceptance. They are Wolf's attempt to find a life beyond disease or disability. The poems contained within deal with Wolf accepting all part of himself, even those he has no control over. They are a testament to the strength of the human spirit. The poems show us that whatever life throws at us, with courage anything is possible. With unflinching honesty, Wolf talks about disease, sexuality, physical disability and the healing power of love.

ÊIf my present reader happens to be a Boy Scout or a scout-master who wants the scouts to build a tower for exhibition purposes, he can do so by following the directions here given, but if there is real necessity for haste in the erection of this tower, of course we cannot build one as tall as we might where we have more time. With a small tower all the joints may be quickly lashed together with strong, heavy twine, rope, or even wire; and in the wilderness it will probably be necessary to bind the joints with pliable roots, or cordage made of bark or withes; but as this is not a book on woodcraft we will suppose that the reader has secured the proper material for fastening the joints of the frame of this signal-tower and he must now shoulder his axe and go to the woods in order to secure the necessary timber. First let him cut eight straight polesÑthat is, as straight as he can find them. These poles should be about four and one half inches in diameter at their base and sixteen and one half feet long. After all the branches are trimmed off the poles, cut four more sticks each nine feet long and two and a half or three inches in diameter at the base; when these are trimmed into shape one will need twenty six or seven more stout sticks each four and one half feet long for braces and for flooring for the platform.

Once Again

Dispelling Common Leadership Myths

Breaking Your Limiting Routines to Step Into Intentional Living

The Canterville Ghost Illustrated

The Ultimate Guide for Parents and Children

What's Your Green Goldfish?

How to Build a Workplace That Attracts and Keeps the Best

Single, lacking cooking skills, and too awkward to function, Isla Matthews is content to spend her nights alone, and her days struggling to keep her cute little flower shop afloat. That is until a super-hot, Australian man shows up naked in her front yard-- her new neighbor, Leo Wayland. An irritating, free spirit with no boundaries, Leo eats her food, uses her hot water, and, worst of all, saunters around shirtless, causing her to have all kinds of inappropriate thoughts about him. But as much as Leo rubs her the wrong way, Isla can't deny that he is filling up her lonely nights with

his annoying smirks, making her laugh again, and daring her to change, one day at a time. Maybe, just maybe, Leo Wayland is exactly the smoldering intervention Isla needs to get her life back on track.