

Strategic Human Resource Management And Development By Richard Regis

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Strategic Human Resource Management | Factsheets | CIPD

Strategic human resource management is an approach to the practice of human resources that addresses business challenges and makes a direct contribution to long-term objectives. The primary principle of strategic human resource management is to improve business performance and uphold a culture that inspires innovation and works unremittingly to gain a competitive advantage.

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Strategic Human Resource Management is a vital element in the establishment and existence of an organisation, as it concerns one of the very important aspects of resources that pertain to the existence of organisations.

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