

Leadership And Teamwork The Effects Of Leadership And Job

Addresses a range of e-collaboration topics, with emphasis on virtual team leadership and collaborative engineering. Presents a blend of conceptual, theoretical, and applied chapters.

And in a cove close by to where the body of the murdered man was found had been discovered a thick bludgeon of a stick, broken it would seem by some violent act, into two halves. On the top half was rudely cut with a pen-knife M. ASSHE . . . What was puzzling, however, was the apparent motive of robbery about the crime.

Effect better outcomes with a robust coaching program The CCL Handbook of Coaching in Organizations deals with the practical, ethical, and political challenges of coaching within an organization. From coaching superiors to coaching business teams, this book outlines the Center for Creative Leadership (CCL) approach to professional coaching to help readers better manage leadership development and talent management program outcomes. With expert guidance on the key functions of human resources, learning and development, and organizational development, readers will gain insight into the issues associated with coaching program implementation and management, and the use of internal versus external coaches. Coverage includes a wide range of coaching-based services used in most large organizations, with practical advice on creating the right programs for maximum impact within the available budget. Professional development is a hot topic and plays a key role in attracting and retaining the best talent. Coaching is a broad arena within the field, encompassing a range of services and goals, with varied expectations and requirements. This book provides actionable guidance for those designing, initiating, and implementing coaching programs, with new approaches and techniques that drive better outcomes. Provide direct coaching within an organization Manage coaching systems and programs Initiate and lead mentoring and peer-coaching programs Manage external coaches, and deal effectively with coaching suppliers An ideal coaching program must balance need with budget and be tailored to the requirements and resources of both the organization and the participants. It's a complex undertaking, but the right strategy and planning can lead to even better than expected outcomes. For the human resources professional who wants to strengthen an organization's coaching program, CCL Handbook of Coaching in Organizations is a thoughtful reference for specialized function.

Deals with a different dimension of workplace psychology, which is the basis of fulfilling, productive work.

The Wiley Blackwell Handbook of the Psychology of Team Working and Collaborative Processes

Leadership: Research Findings, Practice, and Skills

Virtual Team Leadership and Collaborative Engineering Advancements: Contemporary Issues and Implications

A New Theory of Organizational Ecology, and its Implications for Educational Leadership

Measurement and Research Methods in International Marketing

Advances in Management

This book is a comprehensive resource book that provides everything you need to know to create high performing teams.

Provides a practical, research-based roadmap for developing and applying twelve key competencies to multiply an individual's impact, elevate the performance of others, and accelerate progress toward mission-oriented goals, generating greater value.

Hospital employees, who work in an environment with zero tolerance to error, face several stressors that may result in psychological, physiological and behavioural strains, and subsequently, in suboptimal performance. The study is a multilevel investigation of the strain-reducing effects of the social environment on externally-rated unit-level performance based on primary data from 1,137 employees in 136 units and from forty-four external raters in a hospital in Malta. The term "social environment" refers to the prediction of the moderator variables, namely social support and decision latitude/control by transformational leadership and team climate. This study identifies a number of moderating effects that social support and decision latitude/control had on specific stressor-to-strain relationships. The results also show significant mediated stressor-to-strain-to-performance relationships. This research strives to make a significant contribution to the occupational stress and performance literature with a focus on hospital practice.

The latest edition of this classic text provides a comprehensive and internationally relevant introduction to work and organizational psychology, exploring the depth and diversity of the field in an accessible way without obscuring the complexities of the subject. Third edition of a classic textbook offering a complete introduction to work and organizational psychology for undergraduate and graduate students with no prior knowledge of the field An innovative new six part structure with two-colour presentation focuses the core material around issues that are either Job-Focused, Organization-Focused, or People-Focused Each chapter title is a question designed to engage readers in understanding work and organizational psychology whilst simultaneously inviting discussion of key topics in the field The third edition introduces two new co-editors in Franco Fraccaroli from Italy and Magnus Sverke, who join Nik Chmiel and will increase relevance and appeal for European students

An International Perspective

Clinical Leadership in Nursing and Healthcare

Teamwork and Team Leadership

Human Factors Issues and the Impact of Technology on Society

The Catalyst Effect

A Theoretical and Empirical Analysis Concerning Competencies of Entrepreneurial Teams and the Development of Their Ventures

This book compares and contrasts leadership in Japan, South Korea and China, examining the impact of globalization on leadership styles and trends. Presenting some of the most recent findings in leadership studies in these three countries, the collection explores the power relationship between political and business leaders; employer-employee relationships and pro-social behaviour; the measurement of effective leadership; the relationship between leadership and corporate success; the survival of private firms in a tightly controlled or socialist market; and the evolution of leadership styles in the transition from state-owned to semi-private. Although many studies have offered explanations of East Asian economic and corporate success, this book presents empirical evidence to explain the leadership styles in Japan, South Korea and China, and provides a fresh outlook for those studying business and leadership in the region. This book was originally published as a special issue of the Asia Pacific Business Review.

The second edition of this best-selling Handbook presents a fully updated and expanded overview of research, providing the latest perspectives on the analysis of theories, techniques, and methods used by industrial, work, and organizational psychologists. Building on the strengths of the first edition, key additions to this edition include in-depth historical chapter overviews of professional contexts across the globe, along with new chapters on strategic human resource management; corporate social responsibility; diversity, stress, emotions and mindfulness in the workplace; environmental sustainability at work; aging workforces, among many others. Providing a truly global approach and authoritative overview, this three-volume Handbook is an indispensable resource and essential reading for professionals, researchers and students in the field. Volume One: Personnel Psychology and Employee Performance Volume Two: Organizational Psychology Volume Three: Managerial Psychology and Organizational Approaches

Seminar paper from the year 2011 in the subject Leadership and Human Resource Management - Miscellaneous, grade: 1,0, University of Cooperative Education (Verwaltungs- und Wirtschaftsakademie Erfurt), course: Effizienz- und Arbeitstechniken, language: English, abstract: Since the mid-1980s, group- and team-based forms of work have gained particular popularity due to changed market and competitive conditions, the change in values and increased employee qualifications. People like to work in teams because, as a "zoon politicon", they also have a need for togetherness and social interaction in the world of work. The high operational benefit of teamwork is reflected in the division of labour, effectiveness and efficiency, time and cost savings; in addition, the flexibility, creativity and innovative capacity of the team generate major competitive advantages. However, if the hoped-for effects do not materialise, leadership is often identified as a problem area. Classical leadership research reaches its limits when it comes to team-oriented work, because team leadership is considerably more complex than leading individuals, because it has to take into account additional processes at the group level. The aim of this paper is to shed light on the factors that influence teamwork and to use them to show how team leadership must be designed in order to contribute optimally to team success. Therefore, the characteristics and phenomena of teamwork will first be examined under 2. and team success defined. This is significantly influenced by the variables "team composition" and "team leadership". While the composition of the team will be dealt with in section 3, team leadership will be the focus of attention in section 4; the explanations there will also form the main focus of the work.

The past half-century has witnessed a dramatic increase in the scale and complexity of scientific research. The growing scale of science has been accompanied by a shift toward collaborative research, referred to as "team science." Scientific research is increasingly conducted by small teams and larger groups rather than individual investigators, but the challenges of collaboration can slow these teams' progress in achieving their scientific goals. How does a team-based approach work, and how can universities and research institutions support teams?

Enhancing the Effectiveness of Team Science synthesizes the available research to provide guidance on assembling the science team; leadership, education and professional development for science teams and groups. It also examines institutional and organizational structures and policies to support science teams and identifies areas where further research is needed to help science teams and groups achieve their scientific and translational goals. This report offers major public policy recommendations for science research agencies and policymakers, as well as recommendations for individual scientists, disciplinary associations, and research universities. Enhancing the Effectiveness of Team Science will be of interest to university research administrators, team science leaders, science faculty, and graduate and postdoctoral students.

Achieving Optimal Performance in Hospital Practice

A Handbook of Essential Theory and Research

Enhancing the Effectiveness of Team Science

The Team Handbook

Creating the High-Performance Organization

Journal of Department of Business Administration, University of Ilorin

A state-of-the-art psychological perspective on team working and collaborative organizational processes This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of team working and collaborative organizational processes. It provides critical reviews of key topics related to teams including design, diversity, leadership, trust processes and performance measurement, drawing on the work of leading thinkers including Linda Argote, Neal Ashkanasy, Robert Kraut, Floor Rink and Daan van Knippenberg.

This 2-volume set within the SAGE Reference Series on Leadership tackles issues relevant to leadership in the realm of science and technology. To encompass the key topics in this arena, this handbook features 100 topics arranged under eight headings. Volume 1 concentrates on general principles of science and technology leadership and includes sections on social-scientific perspectives on S&T leadership; key scientific concepts about leading and innovating in S&T; characteristics of S&T leaders and their environments; and strategies, tactics, and tools of S&T leadership. Volume 2 provides case studies of leadership in S&T, with sections considering leadership in informal communities of scientists and engineers; leadership in government projects and research initiatives; leadership in industry research, development, and innovation; and finally, leadership in education and university-based research. By focusing on key topics within 100 brief chapters, this unprecedented reference resource offers students more detailed information and depth of discussion than typically found in an encyclopedia entry but not as much jargon, detail or density as in a journal article or a research handbook chapter. Entries are written in language and style that is broadly accessible, and each is followed by cross-references and a brief bibliography and further readings. A detailed index and an online version of the work enhances accessibility for today's student audience.

This book introduces the main concepts of manufacturing systems and presents several evaluation approaches for these systems' evaluation. The relevant macroergonomic methods are summarized and the theoretical framework for Macroergonomic Compatibility construct is explained. This book presents a Macroergonomic Compatibility Model which proposes an instrument in the form of a Macroergonomic. The authors introduce a methodology to obtain a novel Macroergonomic Compatibility Index that enables manufacturing companies to assess and follow their progress on the implementation of macroergonomics practices.

A state-of-the-art psychological perspective on team working and collaborative organizational processes... This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of team working and collaborative organizational processes. It provides critical reviews of key topics related to teams including design, diversity, leadership, trust processes and performance measurement, drawing on the work of leading thinkers including Linda Argote, Neal Ashkanasy, Robert Kraut, Floor Rink and Daan van Knippenberg.

Improving Organizational Effectiveness Through Transformational Leadership

Second International Conference, UCMA 2011, Daejeon, Korea, April 13-15, 2011. Proceedings

Ubiquitous Computing and Multimedia Applications

Person-Centered Innovations

ICICKM 2018 15th International Conference on Intellectual Capital Knowledge Management & Organisational Learning

Environmental, Social, and Governance Perspectives on Economic Development in Asia

This handbook provides an overview of the research on the changing nature of work and workers by marshalling interdisciplinary research to summarize the empirical evidence and provide documentation of what has actually changed. Connections are explored between the changing nature of work and macro-level trends in technological change, income inequality, global labor markets, labor unions, organizational forms, and skill polarization, among others. This edited volume also reviews evidence for changes in workers, including generational change (or lack thereof), that has accumulated across domains. Based on documented changes in work and worker behavior, the handbook derives implications for a range of management functions, such as selection, performance management, leadership, workplace ethics, and employee well-being. This evaluation of the extent of changes and their impact gives guidance on what best practices should be put in place to harness these developments to achieve success.

This book provides a timely and comprehensive response to the widely acknowledged serious failings in our current knowledge of organizational leadership and culture, providing an ecologically inspired approach which unifies knowledge and practice across all of the pivotal organisational elements of leadership, culture, teamwork, creativity, complexity and wisdom. Drawing on case studies from Australia and New Zealand, Branson and Marra argue that just as ecosystems are systems of connected elements through which the energy needed to maintain the health of the system must readily flow, an organisation is also a connected system that equally requires a healthy flow of energy in order to achieve its core purpose. Their theory of organizational ecology describes how organizational connectivity, as revealed by the quality of the relationships among the people and the parts of the organization, provides the conduit through which the essential energy (in the form of knowledge, information, ideas, innovation, and support sharing) must flow. Through the application of the theory of organizational ecology, Branson and Marra illustrate how a leader must grow their leadership knowledge and wisdom in order to develop the organization's people and culture so that it is fully able to accomplish the desired vision, mission and core purpose.

Clinical leadership, along with values-based care and compassion, are critical in supporting the development of high quality healthcare service and delivery. Clinical Leadership in Nursing and Healthcare: Values into Action offers a range of tools and topics that support and foster clinically focused nurses and other healthcare professionals to develop their leadership potential. The new edition has been updated in light of recent key changes in health service approaches to care and values. Divided into three parts, it offers information on the attributes of clinical leaders, as well as the tools healthcare students and staff can use to develop their leadership potential. It also outlines a number of principles, frameworks and topics that support nurses and healthcare professionals to develop and deliver effective clinical care as clinical leaders. Covering a wide spectrum of practical topics, Clinical Leadership in Nursing and Healthcare includes information on: Theories of leadership and management Organisational culture Gender Generational issues and leaders Project management Quality initiatives Working in teams Managing change Effective clinical decision making How to network and delegate How to deal with conflict Implementing evidence-based practice Each chapter also has a range of reflective questions and self-assessments to help consolidate learning. Its invaluable reading for all nursing and healthcare professionals, as well as students and those newly qualified.

This book offers practical, evidence-based solutions to help professionals implement and support effective teamwork. Lantz, Ulber and Friedrich draw on their considerable professional experience to present common problems in team-based organizations, what empirical research tells us the causes are and which solutions are more effective in overcoming team-based obstacles. In The Problems with Teamwork, and How to Solve Them, nine common problems are identified, ranging from lack of leadership and adaptability to conflict and cohesiveness, accompanied by clear instructions on how to approach and resolve the individual issues. Detailed case studies are presented throughout the book, demonstrating how theory can be applied to real-life situations to produce optimal results for both the team and the larger organisation. By combining theory and practice, and using state-of-the-art research, the book constructs a cognitive map for identifying problem causes and effect, and step-by-step instructions on how to solve problems. This is essential reading for anyone working in team-based organizations, as well as students and academics in related areas such as organizational psychology and organizational behaviour.

Work Engagement

Values into Action

An Evaluation Approach

Leadership in Science and Technology: A Reference Handbook

Leadership in East Asia

Resources in Education

Much of contemporary communication occurs between and among small groups, whether in person in a work setting or on the Internet via email, Facebook, or instant messages. How we engage in our small-group communication in each medium matters. To be effective we have to consider our group roles, norms, cohesion, process, and phases of development, as well as our personal verbal and nonverbal communication and listening styles. To succeed as a member of a team, we need to consider the limits of our personal experience and perspective, recognize the creative strength of diverse perspectives in decision making and problem solving, develop our conflict-management skills, and strengthen our leadership skills. To be successful necessitates an understanding of group process, participation style, ethical group behavior, and the influences of the medium. Small Group and Team Communication explores all these different interconnections and the communication strategies we use in our work and social groups. The authors use the systems perspective as their core approach throughout the text, treating small groups as complex open systems reliant upon communication to achieve success. Many chapters highlight the importance of considering ethics and diversity in relation to a variety of topics. Harris and Sherblom address the growing influence of computer-mediated communication to this discipline. Real-world, applied examples show students that what they ' re learning aren ' t simply abstract concepts, but knowledge that will serve them outside the classroom.

The definitive classic on high-performance teams The Wisdom of Teams is the definitive work on how to create high-performance teams in any organization. Having sold nearly a half million copies and been translated into more than fifteen languages, the authors ' clarion call that teams should be the basic unit of organization for most businesses has permanently shaped the way companies reach the highest levels of performance. Using engaging case studies and testimonials from both successful and failed teams—ranging from Fortune 500 companies to the U.S. Army to high school sports—the authors explain the dynamics of teams both in great detail and with a broad view. Their conclusions and prescriptions span the familiar to the counterintuitive: • Commitment to performance goals and common purpose is more important to team success than team building. • Opportunities for teams exist in all parts of the organization. • Real teams are the most successful spearheads of change at all levels. • Working in teams naturally integrates performance and learning. • Team " endings " can be as important to manage as team " beginnings. " Wisdom lies in recognizing a team ' s unique potential to deliver results and in understanding its many benefits—development of individual members, team accomplishments, and stronger companywide performance. Katzenbach and Smith ' s comprehensive classic is the essential guide to unlocking the potential of teams in your organization.

How can managers bring about optimum performance from the individuals in their organizations? What leadership techniques produce the most effective organizations? This book examines the theory and practice of the dynamic and innovative style of transformational leadership. The transformational leader encourages followers by acting as a role model, motivating through inspiration, stimulating intellectually, and giving individualized consideration to their needs and goals. Chapters explore how transformational leadership affects important issues in today's organizations such as delegation, teamwork, decision making, total quality management and corporate reorganization.

Every organization is looking for ways to improve employee participation, loyalty and engagement; which most scholars believe could help with the organization' performance. We all know that leading with character is a good management skill for any leader that wants to be successful and effective. In this book, the following are seen as some characteristic behaviors that could distinguish a competitive and skillful leaders from others. When you are visible in the organization, know how to handle diversity, set expectations and most importantly know how to communicate and listen to your customers and employees, the result is always good for the organization. People begin to feel valued, respected and their sense of belonging begins to improve. The impact of employee feelings and perceptions will be seen on how they feel about the organization in general. The importance of good leadership on organization's performance and productivity is unquestionable and should be a driving force for leaders to demonstrate behaviors that are essential and productive.

The Center for Creative Leadership Handbook of Coaching in Organizations

12 Skills and Behaviors to Boost Your Impact and Elevate Team Performance

Small Group and Team Communication

Competence of Top Management Teams and Success of New Technology-Based Firms

Personnel Psychology and Employee Performance; Organizational Psychology; Managerial Psychology and Organizational Approaches

The Blotting Book

Key areas of concern in nursing work environment, are covered extensively, such as leadership, workload and productivity, all of which are front-page issues in practice, systems, and policy levels.

Jan Brinckmann analyzes how competencies of founders of new technology-based firms affects the development of their ventures. The research is grounded in competence-related literature and combines insights from entrepreneurship and management research.

Examine the keys to leadership success with the practical, skill-building approach found in DuBri's LEADERSHIP: RESEARCH FINDINGS, PRACTICE AND SKILLS, 10E. This edition balances current research and theories with the latest applications from successful practitioners in today's business world. New and updated, popular self-assessment quizzes and the latest skill-building exercises help you inventory and strengthen your own leadership qualities and personal competencies. An engaging narrative highlights stories of leadership in familiar companies, such as UPS, Best Buy, Salesforce, Kohl ' s and GM. This edition provides more

opportunities than any other book of its kind to apply the principles you've just learned in cases and experiential exercises. Practical insights, supported by contemporary research, assist you in developing the skills and confidence you need to become an effective leader. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Addresses issues pertaining to measurement and research methodology in an international marketing context. This title also addresses a range of subjects including response-bias in cross-cultural research, problems with cultural distance measures, and construct specification. It focuses on the development and application of novel research methods.

Leading Successfully in Asia

The Cambridge Handbook of the Changing Nature of Work

The SAGE Handbook of Industrial, Work & Organizational Psychology, 3v

Globalization, Innovation and Creativity in Japan, South Korea and China

Quality Work Environments for Nurse and Patient Safety

Leadership Behavior Impact on Employee's Loyalty, Engagement and Organizational Performance

From modeling and simulation to games and entertainment With contributions from leaders in systems and organizational modeling, behavioral and social sciences, computing and visualization, and gaming and entertainment, Organizational Simulation both articulates the grand vision of immersive environments and shows, in detail, how to realize it. This book offers unparalleled insight into the cutting edge of the field, since it was written by those who actually researched, designed, developed, deployed, marketed, sold, and critiqued today's best organizational simulations. The coverage is divided into four sections: * Introduction outlines the need for organizational simulation to support strategic thinking, design of unprecedented systems, and organizational learning, including the functionality and technology required to enable this support * Behaviors covers the state of knowledge of individual, group, and team behaviors and performance, how performance can best be supported, how performance is affected by national differences, and how organizational performance can best be measured * Modeling describes the latest approaches to modeling and simulating people, groups, teams, and organizations, as well as narrative contexts and organizational environments within which these entities act, drawing from a rich set of modeling methods and tools * Simulations and Games illustrates a wide range of fielded simulations, games, and entertainment, including the methods and tools employed for designing, developing, deploying, and evaluating these systems, as well as the social implications for the associated communities that have emerged Addressing all levels of organizational simulation architecture with theories and applications, and enabling technologies for each, Organizational Simulation offers students and professionals the premier reference and practical toolbox for this dynamic field.

This volume of the International Symposia in Economic Theory and Econometrics explores the latest economic and financial developments in Asia.

This two-volume set (CCIS 150 and CCIS 151) constitutes the refereed proceedings of the Second International Conference on Ubiquitous Computing and Multimedia Applications, UCMA 2011, held in Daejeon, Korea, in April 2011. The 86 revised full papers presented were carefully reviewed and selected from 570 submissions. Focusing on various aspects of advances in multimedia applications and ubiquitous computing with computational sciences, mathematics and information technology the papers present current research in the area of multimedia and ubiquitous environment including models and systems, new directions, novel applications associated with the utilization, and acceptance of ubiquitous computing devices and systems.

Human factors are the scientific discipline concerned with the understanding of interactions among humans and other elements of a system, and the profession that applies theory, principles, data, and other methods to design to optimize human well-being and overall system performance. Human factor issues and the impact of technology on society is a topic that is only growing, and it is essential that it is considered as technology becomes more present in our daily lives. This not only impacts society now but is something to be considered for the future. It is also incredibly important for those in the human factors profession to consider the impact of technology for their work and for the users they are helping design for. Therefore, this topic has immense impact and is important to study from a research perspective to advance the understanding of how technology works, how we work, and how we as humans work within the context of the technology we use. Human Factors Issues and the Impact of Technology on Society examines the role of technology on society with a specific focus on human factors issues and how they are associated with and related to technology use in society. A few highlighted topics within this book are digital health technologies, learning technologies, ethics in social technology, ICT use in businesses, and sustainability. These topics are only a few of examples of how this book analyzes technology in all different facets of society, making it ideal for a wide audience including human factors practitioners, technologists, sociologists, policy makers, teachers, technology developers and designers, business professionals, ethicists, researchers, academicians, students, and anyone else seeking more information on how technology is impacting society through the viewpoint of human factors.

Leadership Behavior and Employee Perception of the Organization

Fifth Edition

The Wisdom of Teams

Contemporary Issues and Implications

Self-leadership

The Problems with Teamwork, and How to Solve Them

This accessible, highly interactive book presents a transformative approach to communication in leadership to meet workplace challenges at both local and global levels. Informed by neuroscience, psychology, as well as leadership science, it explains how integrating and properly balancing two key focal points of management—the tasks at hand and the concerns of others and self—can facilitate decision-making, partnering with diverse colleagues, and handling of crises and conflicts. Case examples, a self-test, friendly calls for reflection, and practical exercises provide readers with varied opportunities to assess, support, and evoke their readiness to apply these real-world concepts to their own style and preferences. Together, these chapters demonstrate the best outcomes of collaborative communication: greater effectiveness, deeper empathy with improved emotional fulfillment, and lasting positive change. Included in the coverage: · As a manager, can I be human? Using the two-agenda approach for more effective—and humane—management. · Being and becoming a person-centered leader and manager in a crisis environment. · Methods for transforming communication: dialogue. · Open Case: A new setting for problem-solving in teams. · Integrating the two agendas in agile management. · Tasks and people: what neuroscience reveals about managing both more effectively. · Transforming communication in multicultural contexts for better understanding across cultures. As a skill-building resource, Transforming Communication in Leadership and Teamwork offers particular value: · to diverse business professionals, including managers, leaders, and team members seeking to become more effective · business consultants and coaches working with people in executive positions and/or teams · leaders and members of multi-national teams · executives, decision makers and organizational developers · instructors and students of courses on effective communication, social and professional skills, human resources, communication and digital media, leadership, teamwork, and related subjects.

This book examines the essence of leadership, its characteristics and its ways in Asia through a cultural and philosophical lens. Using Asian proverbs and other quotes, it discusses leadership issues and methods in key Asian countries including China, India, Japan, Kazakhstan, Malaysia and Singapore. It also explores the leadership styles of various great Asian political and corporate leaders. Further, it investigates several unique Asian philosophies, such as Buddhism, Guan Yin, Confucianism, Ta Mo, Chinese Animal zodiac signs, Hindu Gods, the Samurai, the Bushido Spirit and Zen in the context of leadership mastery and excellence. Offering numerous examples of a potpourri of the skills and insights needed to be a good, if not a great, leader, this practical, action-oriented book encourages readers to think, reflect and act.

An Introduction to Work and Organizational Psychology

Transforming Communication in Leadership and Teamwork

Organizational Simulation

Macroergonomics for Manufacturing Systems