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The Four Factors of Motivation | AMA

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Herzberg's Motivation Theory model, or Two Factor Theory, provides two factors that affect motivation in the workplace. These factors are hygiene factors and motivating factors. Hygiene factors will cause an employee to work less if not present. Motivating factors will encourage an employee to work harder if present.

Herzberg's Motivation Theory (Two Factor Theory)

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Impact of Employee Motivation on Work Performance

Among other things, recent studies reveal that 48% of employees worldwide don't even like their jobs, more than 80% of US workers feel stressed at the office, and only 30% feel "engaged and ...

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Relationship among employees can reduce employee performance level lack of interest in the job is the cause of frequent leaves Adequate recognitions motivate to work in a better way Increased job satisfaction and better employee performance can be due to Salary Higher employee performance is possible by job satisfaction.

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