

Chapter 18 Organizational Change Stress Management

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Organizational Behavior, 15e (Robbins/Judge) Chapter 18 Organizational Change and Stress Management

1) An example of change in the nature of the workforce is an increase in _____. A) college attendance B) mergers and consolidations C) capital investment D) divorce rates E) cultural diversity Answer: E

Explanation: E) Almost every organization must adjust to a multicultural environment ...

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Chapter 18 quiz 1. Appreciative inquiry (AI) is an organizational development technique. Which of the following statements is true regarding appreciative inquiry? It consists of four steps including discovery, dreaming, design, and destiny. 2. Selective information processing is a major source of resistance to change.

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A) changes in organizational patterns may threaten the expertise of specialized groups so these groups tend to resist change B) individuals hear what they want to hear and they ignore information that challenges the world they've created C) limited changes in subsystems tend to be nullified by the larger system D) groups in the organization that control sizable resources often resist change E ...

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Chapter 18 quiz 1. Appreciative inquiry (AI) is an organizational development technique. Which of the following statements is true regarding appreciative inquiry? It consists of four steps including discovery, dreaming, design, and destiny. 2. Selective information processing is a major source of resistance to change.

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